



Career Orientation in Vocational Education and Training in Europe

Project Overview

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European Learning Network
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Education and Culture DG

Lifelong Learning Programme

Career Orientation in Vocational Education and Training in Europe

COR-VET is a Leonardo da Vinci Partnership Project that focuses on innovative approaches of career orientation for pupils in the field of vocational education and training.

Project Summary

The project partners of COR-VET share innovative approaches of career orientation for pupils in the field of vocational education and training and develop them further in order to create best-practice models. Together with the experiences made during the transfer-processes, these best-practice models can be offered to respective institutions in other EU member countries.

Vocational orientation / career orientation can be divided into an orientation phase, a decision phase, and a realisation phase of the learners who will work on their transition into the world of labour. Understanding the degree at which these phases are implemented and connected in the different countries is paramount to improving career orientation in an effective and sustainable way. In COR-VET the partners examine the different approaches of vocational choice in the educational systems of the partner countries and understand the challenges they face. The focus will be set on the transition from school to the world of labour. Possible transition models will be compared across Europe.

Pupils need a better idea of their attitudes, competencies and interests as they relate to discovering more about themselves and their possible career choices.

Project Goals

COR-VET will focus on individual and personal competences, social competences, intercultural competences and subject-orientated competence. All these competences are needed in job choice situations, job interviews and job application.

The main subject of the partnership project COR-VET is career orientation and how it impacts vocational choice of pupils. Our goal is to get an overview of

- implemented programs
- procedures
- methods
- actions and steps

for career orientation across Europe.

One aim of this project is to discuss and share innovative approaches of career orientation in vocational education and training and to transfer them to the partner institutions participating in the project. Another focus is creating a common best-practice approach to vocational orientation as well as evaluating and disseminating it.

Project Strategy

The strategy of COR-VET is to work in two areas:

- a. in the courses of the pupils to develop and integrate concepts and didactical material for career orientation
- b. in the field of VET-teacher-education to prepare them for their work in the field of career orientation

All partners will be active in both areas. In COR-VET the partners examine the different approaches of vocational choice in the educational systems of the partner countries and understand the challenges they face.

Career Orientation

Career orientation in the field of vocational education is related to job choice situations and can be seen as a development process for the young learners.

It has to be an individual approach due to the fact that each learner own requirements and prerequisites. Prior learning is the basis for work in the context of career education.

Career orientation consists of self-discovery processes of the learners. This has to be matched with the requirements of the labour market and the required skills in the world of work. The individual learner ha to compare his opportunities and possibilities with these requirements. If the abilities of the learner fits to the challenges and meet the demands a realisation phase can be started, which consists of:

- research on appropriate jobs,
- assessment and personal job interview trainings,
- application trainings concerning writing skills in the field of curriculum vitae, letters of application.

The Consortium



participants of the 1st workshop in Paderborn, Germany

Coordinator: University of Paderborn

The chair Wirtschaftspädagogik II at the University of Paderborn is involved in vocational teacher education and connects teaching with research and project work. The chair's research field is vocational education and training (VET). One of the main research topics is career orientation for pupils in the field of VET. Professor Dr. Marc Beutner, head of the chair Wirtschaftspädagogik II, already organised and provided career orientation seminars in the field of VET and especially career orientation in schools for mentally handicapped children.

For the chair career orientation is a topic with a special European dimension. The problem of vocational and career orientation exists in each country. The coordinator provides theoretical input about didactics, career orientation in Germany and German ways of work in the field of communication between theory and practice as well as project evaluation and the research backbone of COR-VET.

Universität Paderborn, Lehrstuhl Wirtschaftspädagogik II
Germany
<http://upb.de/wipaed/beutner>

Partner: European Learning Network

European Learning Network's (ELN) vision and mission is to "develop enterprise culture through creativity and innovation". ELN's philosophy is that Every Learner Matters, irrespective of gender, age or socio-economic circumstances.

ELN is part of a consortium developing a knowledge hub that will address individually-tailored teaching and learning needs. The age range of these learners is from 16-25 and already there are a few courses on offer. This Learning Network is a collaboration between various stakeholders (e.g. VET providers, NGOs, businesses), both local and global, and through seminars, conferences and workshops will exchange

best practices and promote social and economic development contributing to the regeneration within Tower Hamlets and beyond. Through COR-VET ELN will be able to further improve the quality of its educational offers by learning from European partners and discussing new approaches to career orientation.

European Learning Network
United Kingdom

Partner: ISCOM Modena

ISCOM is the Center for Training Services for the promulgation of Ascom Confcommercio Modena. It currently organises approximately 400 courses per year, financed by the FSE, the Funds trade, the Emilia Romagna with its own funds or directly from the market. These training activities involve nearly 4,000 students per year. Since 1976, the agency works to train young emerging professionals and to elevate the professionalism of entrepreneurs, managers and workers in the face of continuing challenges posed by the economy.

The proximity to a trade association allows ISCOM to have systematic and regular contact with the business realities of commerce, services and tourism, and enables initiatives responding to the real needs of workers and enterprises. ISCOM believes that COR-VET provides the potential of greatly improving the preparation of young professionals for the labour market.

ISCOM Modena
Italy
<http://www.iscom-modena.it>

Partner: Ingenious Knowledge BPR UG

Ingenious Knowledge has been active in both adult education and education of children, working in close partnerships with universities and other education

institutions. The company is currently involved in various projects such as running career orientation camps for schools and developing new e-learning methods for companies. Ingenious Knowledge has a heavy focus on IT-solutions that innovate learning processes because the company believes that new generations grow up in a different world that requires new approaches to education.

Career orientation not only has a huge economic significance, it is also important on an individual level. It also has a need for new approaches in the eyes of Ingenious Knowledge. In this context the company sees COR-VET as a great opportunity to add a European dimension to career orientation and to set the basis for improvements.

Ingenious Knowledge BPR UG
Germany
<http://www.ingeniousknowledge.com/>

Partner: Kirşehir Milli Eğitim Müdürlüğü

Kirşehir Provincial Directorate of National Education is the national education directorate at province level and it is responsible towards the Ministry of Education in terms of duties and services. It undertakes education services on the levels of province and districts. It consists of branches, bureaus, permanent boards, and commissions according to the needs of the service.

An important goal of the services provided is to develop the educational quality in the province and overall country. Especially the department of educational research and development department is searching for innovative solutions for developing the education in the region. COR-VET helps in the aim of making the province a real attractive and well-known vocational education centre.

Kirşehir Milli Eğitim Müdürlüğü
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